Adithya Solai

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EDUCATION EXPERIENCE

Minds Matter Seattle | Student Engagement Lead

July 2023 – July 2024

- Developed a Mid-Year & End-of-Year holistic feedback survey. Administered to all 140+ community members (85% response rate). Conducted analysis and prepared action items that I presented to 20 Executive Committee members.
- Implemented a QR code session attendance-taking system used by all 140+ community members. Also developed an attendance spreadsheet model to track progress towards a cumulative attendance goal of 80%.
- Created a WhatsApp community to improve outside-of-session and real-time in-session communications. Onboarded all 140+ community members.
- Organized a weekday tutoring system for 15+ students. Coordinated tutoring sessions with 30+ other volunteers.

Minds Matter Seattle | Mentor

Aug. 2022 - May 2024

Mentored 1 high school student through 10th and 11th grade alongside 1 co-mentor. Provided guidance on time
management, courses/activities selection, and college summer programs (she attended a 2-week program at Cornell).

Minds Matter Seattle | Writing & Critical Thinking Instructor

Aug. 2022 – May 2024

• Guided 1-2 high school 10th graders through writing enrichment activities for 1 hour weekly.

Minds Matter Seattle | Math Instructor

Aug. 2022 – May 2023

• Taught math enrichment topics to 1-2 high school 10th graders for 1 hour weekly.

Univ. of Maryland | Course Founder (CMSC389G: What to do After Landing a SWE Job)

Aug. 2021 – May 2022

- Created and taught a course to 30+ students on tools/practices needed to adjust to Software Engineering jobs.
- Designed a curriculum with 10 lectures on Git, Code Reviews, Unit Testing, Clean Code, and Design Docs.

Self-Employed | *Private Coding Tutor* – Princeton, NJ

Jan 2021 – Aug. 2021

• Tutored 15+ students in introductory Java and Python. Helped 1 student pass an exam to skip a CS course in high school. Univ. of Maryland | Teaching Assistant (BUDT 758B: Big Data & AI for Business)

Aug. 2020 – Dec. 2020

• Held weekly office hours and answered 75+ email questions to assist 30+ students with 5 PyTorch assignments.

Self-Employed | Private Chess Tutor - Princeton, NJ

Aug. 2016 - Aug. 2019

• Coached 50+ children to become US Chess Federation-ranked players and medalists at dozens of tournaments.

Plainsboro Public Library Junior Math Club | Founder/President/Volunteer - Plainsboro, NJ Jan. 2017 - Aug. 2017

• Developed and conducted advanced math enrichment lessons for 20+ 4th – 6th graders.

Plainsboro Public Library Junior Chess Club | President/Volunteer - Plainsboro, NJ

Feb. 2016 – Mar. 2018

• Developed and conducted chess lessons for 40+ beginners, novice, and advanced students every week.

PROFESSIONAL EXPERIENCE

Feith Systems | Software Engineer - Fort Washington, PA

Feb. 2025 - Present

Amazon Web Services | Software Development Engineer – Seattle, WA

Aug. 2022 – Aug. 2024

- Updated AWS Secrets Manager's (ASM) <u>Alternating-Users Rotation</u> to integrate with <u>RDS' Auto-Created Admin Secrets</u>.
 Since launch, all new RDS instances (& 0.5% of all Secrets) use this integration by default when rotation is configured.
 Published an <u>AWS Blog Post</u> to guide AWS customers through using the new integration.
- Implemented a caching solution for encryption data keys as part of ASM's <u>BatchGetSecretValue API launch</u> at AWS re:Invent 2023, which reduced server-side latency by 85% and eliminated dependency API calls on cache hit.
- Created a hybrid secret rotation strategy to meet compliance requirements and authored a <u>blog post</u> to educate customers.

Amazon Web Services | Software Development Engineer Intern – Seattle, WA

Jun. 2021 - Aug. 2021

• Created a Secret Count CloudWatch metric for all AWS customers that store secrets in AWS Secrets Manager.

Ocient | Software Engineer Intern - Chicago, IL

Jan. 2021 - Mar. 2021

• Built an oncall tool for a Raft consensus framework that reduced debugging time by 3+ hours weekly for 10+ Engineers.

EDUCATION

University of Maryland - College Park, MD

Bachelor of Science, Computer Science (Data Science Specialization)

Graduated Spring 2022

alization) Cumulative GPA: 3.902 / 4.0

AWARDS/HONORS: ACT: 35 / 36, SAT: 1500 / 1600, Univ. of Maryland CMNS Dean's List x 4